



## **Statement of Commitment to Child Safety**

At Concord OSHC, the safety, wellbeing and protection of children and young people is our highest priority. We are committed to providing a child safe, inclusive and supportive environment where every child feels valued, respected, heard and empowered.

We believe that all children have the right to feel safe at all times and to actively participate in decisions that affect them. We are committed to creating a culture where children's voices are encouraged, listened to and taken seriously.

Concord OSHC has zero tolerance for child abuse, harm, neglect, grooming or exploitation in any form. We are committed to acting in the best interests of children and responding promptly and appropriately to any concerns regarding child safety and wellbeing.

We are committed to:

- promoting the safety, wellbeing and inclusion of all children
- creating a culturally safe environment for Aboriginal and Torres Strait Islander children
- respecting and valuing diversity, including children of all abilities, backgrounds, genders, cultures and beliefs
- supporting children to understand their rights and develop protective behaviours
- maintaining safe recruitment, screening and supervision practices for all staff, volunteers and visitors
- providing ongoing child protection and child safe training for educators and staff
- working in partnership with families, children and the community to uphold child safe practices
- ensuring all concerns, allegations and complaints are taken seriously and managed in line with our legal and ethical responsibilities

All educators, staff, volunteers and visitors at Concord OSHC share a responsibility to uphold our commitment to child safety and contribute to a culture where children feel safe, supported and respected.

Concord OSHC is committed to continuously reviewing and improving our child safe practices in line with the Child Safe Standards, National Principles for Child Safe Organisations, and the National Quality Framework.