



CONCORD OSHC

Parent Handbook 2022

Updated October 2021

Welcome!

The Director, Educators and Management Committee of Concord Out Of School Hours School Care (COOSH) welcome you to the Centre. We hope that you find your time with our service a happy and rewarding one.

The following handbook is designed to assist you to understand some of the Centre's basic policies. Please feel free to clarify anything you may not understand with the Educators at the Centre. For a more detailed listing of the Centre's policies please refer to the COOSH Policies and Procedures document.

COOSH was established in 1990 by former parents of Concord Public School to provide a before and after school care service for children attending Concord Public School and neighbouring schools. We are a not for profit, community based centre run by a Parent Management Committee.

We aim to provide a quality education and recreational program for children who require before and after school care in a fun, stimulating, nurturing and safe environment for all children. It is our hope that we can work side by side with parents and carers in ensuring that the program meets the needs of the children and their families.

COOSH is a separate organisation from the Concord Public School P&C Association; however, we work alongside the P&C and the school executive to improve services and facilities within the school for the families of Concord Public School.

COOSH is registered with the Early Childhood Education Directorate, NSW Department of Education as a provider of an Out of School Hours service under the *Education and Care Services National Law* and the [Education and Care Services National Regulations](#).

Acknowledgement to Country

We acknowledge the Wangal people, one of the 29 tribes of the Eora nation, as the traditional custodians of the land we use at COOSH and recognise their continuing connection to land, water, and community.

We pay respect to Elders past, present and future and extend this respect to all Aboriginal and Torres Strait Islander peoples visiting and using COOSH.

OUR Philosophy

At COOSH we believe that every child can reach their full potential in a caring, safe, positive environment. We recognise the importance of social interactions for a child's

evolution of self-identity and sense of belonging. As a result, we aim to stimulate learning across different formats, helping children make sense of their social competencies by encouraging engagement in meaningful play.

We acknowledge the paramount influences parents and families have on a child's growth and development particularly across middle childhood. We therefore encourage and welcome parents and families to become actively involved in and participate in their child's out of hours school experience. We hope to assist with the involvement by providing effective communication to families. At COOSH, we appreciate the diversity of the school community and the positive influence it has on all children's development; therefore, we are committed to ensuring that the unique values and beliefs of each child and family are recognised and respected by all individuals at COOSH.

Our team of qualified and passionate educators each utilise their unique skills, knowledge and abilities to plan and implement programs that provide appropriate play and leisure opportunities that are meaningful to children in supporting their wellbeing, development and learning whilst also ensuring a high level of duty of care is provided for all of the children at all times. Our educators encourage and recognise the importance of being placed on collaborative play whilst retaining each child's independence.

COOSH Parent Management Committee

COOSH is run by a Parent Management Committee and is responsible for the operation of the service (Educators, fees, provision of equipment, planning and programming, bookings, rolls, etc.); Concord Public School owns the building from which the service operates. In order to ensure that the needs of families and the school community are met the Parent Management Committee holds a meeting once a school term to discuss the management of the service.

If you would like to talk to one of the current Committee Members, please contact the Centre on 0449 734 922 or via email committee@concordoshc.com.au

The COOSH Team

Centre Director: Karen Taare

Karen has been with COOSH since 2007; Karen has a very creative nature and enjoys spending her time creating art and craft activities with the COOSH students. Karen works most mornings and afternoons

2IC: Jordan Howard

Jordan joined the COOSH team in 2020 as our centre 2IC, he has worked in before and after school care centres for over 5 years. Jordan enjoys introducing new and interesting activities to our centre and is responsible for the COOSH program

Assistant Co-ordinator: Julie Taare

Julie has worked at COOSH for more than 20 years; Julie can often be found cooking up a storm and works hard to provide our COOSH students with delicious breakfast and afternoon tea options. Julie works most mornings and afternoons.

We have a wonderful group of Casual Educators also working in the centre. Their staff profiles can be viewed at the centre or via the COOSH website

www.concordshc.com.au

Hours of Operation

COOSH is open during NSW School Terms. We do not operate during designated National and NSW Public Holidays; however, we are open during Government School Holidays and Concord Public School Pupil Free Days UNLESS STATED OTHERWISE. Our normal operating hours are:

| <u>Before School Care</u> | |
|----------------------------------|--|
| Monday to Friday | 7:00 am – 9:00 am (Breakfast Provided) |
| <u>After School Care</u> | |
| Monday to Friday | 3:00 pm – 6:00 pm (Afternoon Tea Provided) |
| <u>Vacation Care</u> | |

| | |
|------------------|--|
| Monday to Friday | 7:00 pm – 6:00 pm (Breakfast and Afternoon Tea Provided) |
|------------------|--|

Daily Program

We aim to provide daily routines that meet the needs of individual children and to implement a balanced and structured program that is stimulating, interesting and rewarding. COOSH provides opportunities for children to play, explore and develop new skills and our program is designed with a focus on childrens developmental and leisure needs. Whilst all children are encouraged to join in, children can choose which activities they would like to engage in, COOSH values free play.

Children are always encouraged to participate in COOSH's daily program by writing suggestions and placing them in the "Suggestions Box" at the Centre, located next to the water cooler. The weekly/fortnightly program can be viewed on the noticeboard at the Centre.

Meals

Breakfast is provided from 7:00 am – 8:00 am and includes toast, a variety of cereals, milk, juice and water. A copy of the weekly menu is displayed at the Centre.

Afternoon tea is provided between 3:00 pm – 3:30 pm. We aim to provide nutritious and varied meals. Examples include sandwiches, pasta, savoury biscuits and spreads etc. A variety of fresh fruit is provided every day.

Consideration is given to children with special dietary needs and the meals provided are adjusted based on any special requirements. Please note any dietary requirements on your enrolment form, these can also be discussed with the centre. Special attention is paid to government guidelines and health aware choices.

Anaphylaxis is the most acute and serious form of allergy. Approximately 1 in 200 individuals will experience such a reaction. Nuts are responsible for many reactions. For this reason, COOSH is a nut free centre and does not provide any nut based products.

Attendance

Children may be booked to attend on either a permanent (regular) or casual basis, subject to availability. If you wish to change your child/ren's attendance days, either

permanently or for a temporary period during term, it is vital that you change bookings through the portal or notify us via email.

Cancellation of Bookings

Permanent Bookings: If you find that you no longer require before or after school care you must cancel your booking online by logging into your account via the portal and making required changes. If the cut off time has passed (Friday morning 9am the week prior) please call the centre or send an email. **If the correct notice period or no notice is given, fees will continue to be charged.**

Casual Bookings: To **cancel** a casual booking, it is the same process as cancelling a permanent booking. You must log into your account and make the changes, a written notification e.g. email to the centre, needs to be provided by 6:00pm the previous school day in order to cancel a casual booking without incurring charge. **Failure to provide this written notice will result in fees still being charged even if your child does not attend.**

All Booking changes are to be made via the portal. You can gain access by navigating your way through our website www.concordoshc.com.au

Absent Children

If your child is going to be absent you must inform the school and also the centre. **rents/Guardians, are to advise the Centre if their child will be absent for any**

reason whatsoever (e.g. if your child is sick, if they are going to a friend's house for the afternoon, if another person will be collecting them from school etc.). If it is a permanent or casual booking you will still be charged for the day.

Please remember that if your child leaves school early (half day) for whatever reason, dentist- doctor appointments, going home sick or injured. **Centre Educators still need to be notified otherwise you may incur a NON-NOTIFICATION FEE for the day in question.** If families are aware of their child being away in advance, an 'away' notice can be placed in the portal.

Fees and Charges

The management committee are responsible for setting fees for the program based on the annual budget and ensuring that the required income will be received to run the service efficiently. Fees will be reviewed each term based on attendance and the Centre's ability to meet the running costs. Parents will be given at TERMS notice of any changes in the fees.

Accounts are generated fortnightly (i.e. every 2 weeks). Fees are to be paid for all booked days, regardless of whether your child attends or not.

The current fee structure is as follows:

| <u>Before School Care (BSC)</u> | |
|---|--------------------------------|
| Permanent booking | \$14.00 each |
| Casual booking | \$17.00 each |
| <u>After School Care (ASC)</u> | |
| Permanent booking | \$25.00 each |
| Casual booking | \$28.00 each |
| | |
| Early penalty (drop-off before 7:00 am and Late fee (pick-up after 6:00 pm) Non-Notification with Bookings and Cancellations | \$10.00 for first 5 minutes |
| | \$1.00 per 1 minute thereafter |
| | \$5.00 |
| Not Signing Child/ren In/Out | \$5.00 |

Casual bookings would be preferred to be paid for on or before the day of care.

Families are required to settle invoices promptly and keep up to date and on time or care may be cancelled. Families will be unable to make Vacation Care Bookings if the account is still owing for previous terms. If you are having difficulties paying your invoices, please contact **9878 2651 (Becklyn) to discuss a payment plan.**

Concord OSHC is a direct debit only centre and uses Ezidebit as the only accepted means of fee payment.

All families can set up their direct debit details through the portal at the time of enrolment or by clicking on the Ezidebit option under the parent menu.

If a family is more than two weeks in arrears of their fees, then the management committee can determine that their placement at the centre will be cancelled. The outstanding amount will be forwarded onto the **Debt Recovery Agencies**. The family will not be able to attend COOSH until the situation has been rectified i.e. all remaining fees to be paid up to date.

Details of consistent late payment of fees or non-payment of fees are referred to the Centre's Management Committee and are then handled by a debt recovery agency. If a collection agency is engaged to recover monies, the parent will be liable for any costs, charges, commissions and expenses reasonably and properly payable by COOSH to such collection agency and/or solicitors relating to the recovery of such sum.

Child Care Subsidy Eligibility

Some basic requirements must be satisfied for an individual to be eligible to receive Child Care Subsidy for a child. These include:

- the age of the child (must be aged 13 or under and not attending secondary school, except in certain circumstances where an individual may be eligible for a child who does not meet this criteria, such as children with a disability or medical condition in certain circumstances)
- the child meeting immunisation requirements
- the individual, or their partner, meeting the residency requirements listed in the legislation.

In addition, to be eligible for Child Care Subsidy the individual must be liable to pay for care provided, the care must be delivered in Australia by an approved childcare provider, and not be part of a compulsory education program.

Child Care Subsidy entitlement

There are three factors that determine a family's level of Child Care Subsidy. These are:

- **Combined annual family income**
- **Activity test** – the activity level of both parents
- **Service type** – type of childcare service and whether the child attends school

The Child Care Subsidy is generally paid directly to service providers to be passed on to families as a fee reduction. Families make a co-contribution to their childcare fees and pay to the provider the difference between the fee charged and the subsidy

amount.

There is also targeted additional fee assistance for vulnerable families through the **Child Care Safety Net**.

Families can get an estimate of what they may be entitled to by entering their details into the **Department of Human Services Payment and Service Finder**.

Resources

A range of information resources are available to assist families and providers.
www.education.gov.au/child-care-subsidy

Our Provider details are as follows:

Before School Care Provider Number: 555 006 660J

After School Care Provider Number: 555 006 836X

Family Contact Details

It is your responsibility to notify us immediately of any changes to your contact details or those of any person whom you have nominated as an emergency contact. You can log into your account via the portal and complete these details. Once completed you and the Centre Director will receive notification changes have been made.

Please be advised that an online enrolment form with updated details will be required annually for parents that wish to continue care with the service.

In the event of an emergency, COOSH will not be held responsible if contact details and numbers have not been updated and Educators are unable to contact you, or another nominated authorised person.

Daily Attendance Register

It is a **legal requirement** that parents must sign children into before school care and out of after school care rolls when dropping off and collecting children and note the time of arrival and departure. Children are not to sign themselves in or out, this action must be completed by someone over the age of 18.

Only nominated persons listed on the enrolment form can collect the child/ren, please notify the Centre in advance if someone not nominated on your enrolment form will be collecting your child/ren. They will need to provide a current NSW Drivers licence for proof of Identity and address.

For the safety of the children; once the afternoon roll call has been taken at the school, the children may only be collected after completion of the roll call at the Centre.

Children are not to be collected en-route to the Centre.

Educators will only sign children out of before school care and sign in children for after school care. Only under special circumstances, Educators will be able to sign your child out.

Policies and Procedures

A series of guidelines and procedures for the service have been developed. These are reviewed on a regular basis to ensure that they are kept up to date with legislation, community expectations and respond to any ongoing concerns. We hope that you will take the opportunity to share your thoughts with us on this.

A copy of our Policies and Procedures can be located on COOSH website.

Our policies and procedures include (but are not limited to)

- Enrolment
- Fees and changes
- Delivery and collection of children
- Accidents, illness and medical treatments
- Child protection
- Complaints handling
- Minimising the spread of infections
- Provision and preparation of food
- As well as other issues

Complaints & Compliments

We believe that parents have an important role in the Centre, and we value their comments. We aim to ensure that parents feel free to communicate any concerns they have in relation to the Centre, Educators, management, programs, or policies, without any negative consequences. We are committed to the continuous improvement our service.

If you wish to comment on any aspect of the service, please write it down and put it in our suggestions box, speak with the Centre Director/Coordinator or come along to one of the term Committee meetings.

Alternatively, you can send an email addressed to the Committee Members to info@concordoshc.com.au

Early Drop-Off/ Late Collection

Our opening times are 7:00 am for before school care and 7:00am for Vacation Care. Parents who drop their children to the Centre prior to our opening time will be charged an early penalty fee (page8)

Our closing time is 6:00 pm. Parents who collect their children after 6:00 pm will be charged a late fee. If you realise that you are going to be late collecting your child/ren, please contact the Centre immediately. If a child has not been collected by 6:30 pm and attempts to contact the parents and authorised persons have failed, Educators will contact NSW Department of Communities and Justice (formerly FaCs/DoCS) and the police. It then becomes a legal matter.

Allergies

To ensure that we can provide safe and effective care to the children parents are required to advise Educators of any allergies that your child may have. Families of children that have allergies will be required to provide a health action plan that has been developed in consultation with a medical practitioner prior to the Childs enrolment being accepted into the Centre. In addition to the action Plan, An Individual Risk Minimisation and Communication Plan will be made for the Centre records. Action Plans should always be updated annually and only by your Doctor. Please ensure that you refer to the Allergies Policy in the COOSH policies and procedures manual.

Asthma Action Plan

Parents of any child with asthma are required to complete an Asthma Action Plan. This plan will advise the Educators of the actions they should take should your child become unwell with asthma. An appropriate form is available and should be completed by a doctor.

In addition to the Asthma Action Plan, An Individual Risk Minimisation and Communication Plan will be made for the Centre records.

Accident/ Illness

In the event of a medical emergency involving your child, our priority is to organise immediate medical attention. We will attempt to contact parents (NB: in cases where court orders regarding access are in place, we will first attempt to contact the parent who is responsible for the child at the time of the event) as soon as possible.

If a parent/guardian cannot be contacted, the child's family doctor or other medical help will be sought. If their condition is serious, an ambulance will be called.

Whilst Educators provide constant and careful supervision, they will not be liable for any injury to your child/ren's person or property whilst in the Centre, the school playground and equipment or on any outing organised by the Centre (unless negligence on the part of the Centre is proven).

It is important that the service maintains a safe and hygienic environment that will promote the health of the children. Please understand that we do not have the facilities or resources to care for children who are unwell. Therefore, parents are asked not to bring sick children to the Centre. If your child becomes unwell whilst at the Centre, we will attempt to contact you and request that you collect your child.

Children with infectious diseases will be excluded from the Centre for the period recommended by the Department of Health. Infectious diseases information and the exclusion periods can be found in the parent resources folders or at www.health.nsw.gov.au

Medication

We are only able to administer medication to your child if:

- You have completed a "Permission to Administer Medication Form" (which you can get from the nominated supervisor), including details of time and dosage The medication is in its original container and is prescribed for that child
- Non-prescription medication will only be given if accompanied by a Doctor's Certificate stating the dosage and the time to be administered.

Any medication must be given directly to an authorized Educator and not left in the child's bag

Immunisation

On enrolment, you **MUST** supply the Centre of a copy of each child attending **IMMUNISATION RECORD'S or EXEMPTIONS**. It is a legal requirement to have these documents in the Centre otherwise the Centre risk fines. Parents are to record the child's immunisation status on the enrolment forms. Parents of children not immunised will be advised on enrolment that their child will be excluded in the event of an outbreak of a vaccine-preventable disease. Children are not permitted to attend Centre's for the first twenty-four (24) hour period following a scheduled immunisation. **NO JAB NO PAY**

Sun Protection

We aim to ensure that all children attending the Centre will be protected from harmful

rays of the sun. All Educators are encouraged to model appropriate sun protection behaviour and enforce the sun protection policy. Please ensure that your child has a hat each day as the Centre has a no hat/play in the shade policy.

The Centre will provide and apply SPF 50+ broad-spectrum water-resistant sunscreen to all children and Educators as per our sun protection policy.

Code of Behaviour

Whilst at COOSH, children are expected to follow the basic rules below to encourage appropriate behaviour therefore ensuring a pleasant environment that can be maintained:

“At COOSH we:

- Respect each other
- Respect the Educators
- Respect property belonging to COOSH and others
- Respect school property and school rules
- Use acceptable language
- Play within boundaries
- Cooperate
- Pack away after ourselves
- We do not hurt each other”

If necessary, behaviour management techniques appropriate to the child's age/stage of development will be used. If negative behaviour persists despite reasonable efforts by Educators to encourage and involve the child in a positive way, then the management committee reserves the right to suspend, or if necessary, terminate, a child's enrolment. This is particularly the case where the safety, security and physical wellbeing of other children may be threatened.

Please keep in mind that school records are confidential and are not passed on to the Centre. The Centre is caring for the same children without the benefit of background information. We therefore encourage you to inform Educators if your child has a serious behavioural problem/ disorder, so we can provide them with the best care possible. All discussions will be confidential.

Conditions of Enrolment

COOSH aims to provide a quality, caring and safe before and after school care program for your child/ren. Council seeks your cooperation by complying with the conditions set out in this handbook (summarised below), and the Centre's Policies and Procedures

Manual. Your signature on the Enrolment Form (electronic signature- enrolment done online) indicates your acceptance of these conditions.

1. The COOSH Enrolment Form and/or Booking Form must be completed prior to acceptance of any child into the program. We will contact you to confirm acceptance details of enrolment.
2. Before commencing care, a \$20 annual fee will be charged. This is a **1 off fee PER FAMILY, PER YEAR (unless it is a split account)**
3. Fees are reviewed each-term, any proposed changes will be identified in the COOSH Newsletter and at least two weeks notification will be sent to parents.
4. All children who attend must be booked in. Parents/guardians will be phoned and asked to collect their child/ren if this is not so.
5. Once a permanent booking has been made, fees are payable whether the child attends or not.
6. Casual use of the service is dependent on whether there are spaces available on the days required.
7. Cancellation of booking due to unemployment or leaving school requires seven days' notice in writing. Management will consider cancellation of booking due to other circumstances with a minimum of one weeks' notice otherwise fees will continue to be charged.
8. Accounts in arrears or overdue: face possible refusal of care if a family is more than two weeks in arrears.
9. If a debt collection agency is engaged to recover monies, the parent shall be liable for any costs, charges, commissions and expenses reasonably and properly payable by COOSH to such collection agency and/or solicitors relating to the recovery of such sum.
10. It is a legal requirement that children must be signed in/out by their parents/guardians at the beginning/end of the day when they are dropped off/collected from the Centre. Children not signed in/out will be recorded as ABSENT. This may affect your Child Care Subsidy entitlement.
11. Whilst Educators take all care to account for children appearing on the daily roll, it is not the responsibility of the Centre to ensure that children attend. If children are not attending the service for whatever reason on a day they are booked, the Centre must be notified.
12. For the safety of the children once the afternoon roll has been taken at the school the children may only be collected after completion of the roll call at the Centre. Children will not be allowed to be picked up en-route to the Centre.
13. Only those persons nominated on the enrolment form will be able to collect children. Written permission, or in an emergency verbal permission by telephone, is required if someone else is to collect the child/ren. If someone is prohibited from visiting the

Centre or collecting your child/ren this information must be included on the enrolment form. A copy of any relevant court orders must be provided.

14. A late fee will be charged for children who are collected late i.e. after closing time of 6:00 pm. Late fees are currently charged at \$10.00 for the first 5 minutes and then \$1 per minute thereafter. Please inform the Centre if you think you may be late so that your child/ren can be informed.
15. If a child has not been collected by 6:30 pm and attempts to contact the parents and authorised persons have failed, Educators will contact NSW Department of Family and Community Services (FACS formerly DoCS) and the Police. It then becomes a legal matter.
16. The program cannot cater for children who are unwell. If a child becomes ill whilst in care, Educators will notify parents and the child is to be collected as soon as possible afterwards. Make sure your contact numbers are current.
17. You understand that Educators are required to seek out the appropriate medical care and/or call an ambulance in cases of emergencies or where your child is unwell and you or the contact persons listed on the form are unable to be contacted.
18. Whilst the Centre Educators provide constant and careful supervision, they will not be liable whatsoever for any injury sustained to your child's person or property whilst in the Centre or on any outing organised by the Centre (unless negligence on the part of the Centre is proven).
19. No medication will be administered to children unless the following steps have been followed:
 - Medication form is completed with details of the time of dose, exact dose to be administered and the name of the medication is for the child and signed by the parent/guardian thereby agreeing to the Centres policy relating to the Administration of Medication.
 - The medication is in the original bottle with the child's name and dosage marked on it and given to authorised Educators
 - Medication is not to be left in the children's bags for them to self-administer.
20. Details of any medical conditions, special needs or family circumstances that may assist Educators in working with your child are to be included on the enrolment form.
21. You agree to have Centre Educators apply SPF 30 sunscreen to your child. If your child is allergic to sunscreen you will advise the Centre so that a non-allergenic sunscreen can be purchased.
22. All changes to enrolment information must be updated via the portal. 23. If a child's behaviour is such that it endangers the safety of them, other children or Educators your child's attendance will be reviewed in consultation with the parents. 24. You have received, read, understand and agree with all COOSH policies and procedures. Non-

compliance of any of the above conditions and those mentioned in the Centre's Policies and Procedures will result in the attendance of the child/ren at the Centre being reviewed.